

Event Guidelines

The purpose of this event is to enable constructive exchange while considering diverse needs and backgrounds. Therefore, we invite everyone to contribute to a mindful and respectful interaction. Each of us helps shape the atmosphere in space and the sense of safety experienced by others.

The following guidelines apply to this event:

- **Only YES means YES.** Every interaction requires clear, ongoing consent from everyone involved.
- **No discrimination.** There is zero tolerance for ableist, classist, racist, queerphobic, sexist, or any other discriminatory statements or actions.
- **No abuse of power, boundary violations, or any form of violence** (physical, psychological, verbal, and nonverbal) will be tolerated.
- **Respectful interaction.** All participants, contributors, and organizers are responsible for their behavior.
- **Confidentiality & Protection.** Personal information remains confidential, and those affected are taken seriously, supported, and protected.
- **Inclusive language.** Language should be used inclusively, respectfully, and sensitively.
- **Consideration.** This applies also to break times, shared spaces, noise levels, speaking time, and physical as well as communicative accessibility.

Actions that do not align with these guidelines, or that compromise the well-being of others, may lead to exclusion from the event. The organizers reserve the right to act appropriately and consistently in consultation with the affected person.

An **awareness team** will be present during the event and can be identified by **pink-purple** buttons. If you feel uncomfortable, witness or experience an incident, please reach out to the awareness team. It is important that the affected person decides when a boundary has been crossed. A calm space is available if needed.

We are aware that the Office for Equal Opportunities of the University of Bern is also embedded in structural power relations and reproduces them. We appreciate any feedback and solidarity-based suggestions.